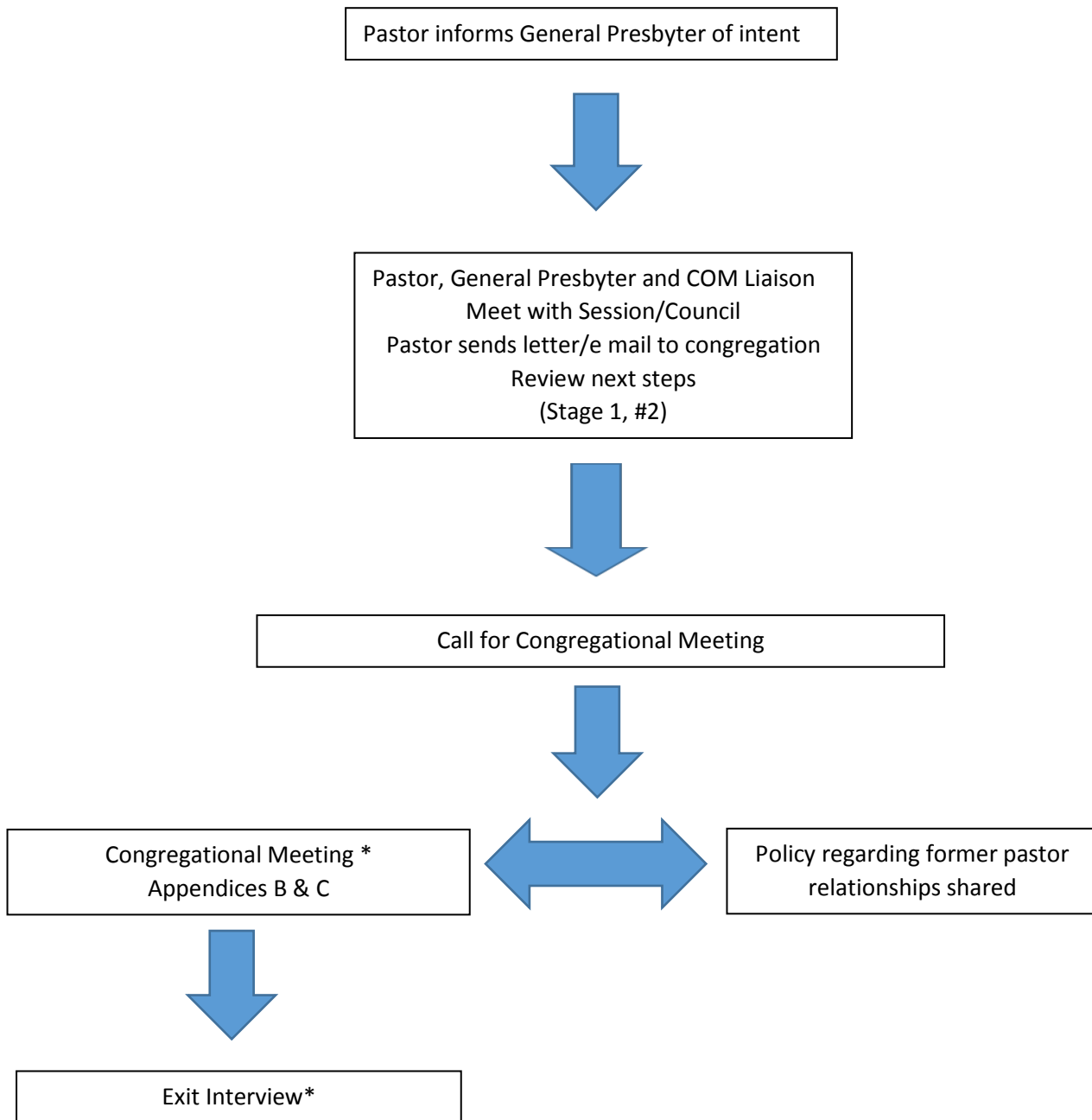


DISSOLUTION OF A CALLED PASTORAL RELATIONSHIP  
(STAGE 1)



\*COM liaison must be present

## INTERIM PASTOR SEARCH (Stage II)

Session/Council elects Interim Search Committee



Search Committee prepares church description  
(or MIF if national search to be initiated)\*  
(Stage ii # 2)



Open search



General Presbyter *must* conduct reference  
check before any face-to-face interview is  
scheduled



Interviews (at least 2 or 3)

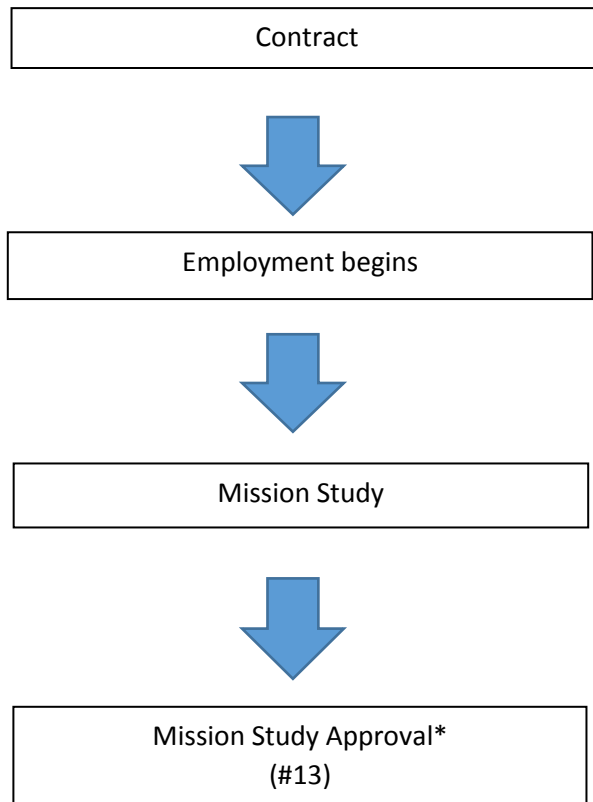


COM liaison arranges for and conducts  
clearance interview with candidate(s)\*  
(#7)



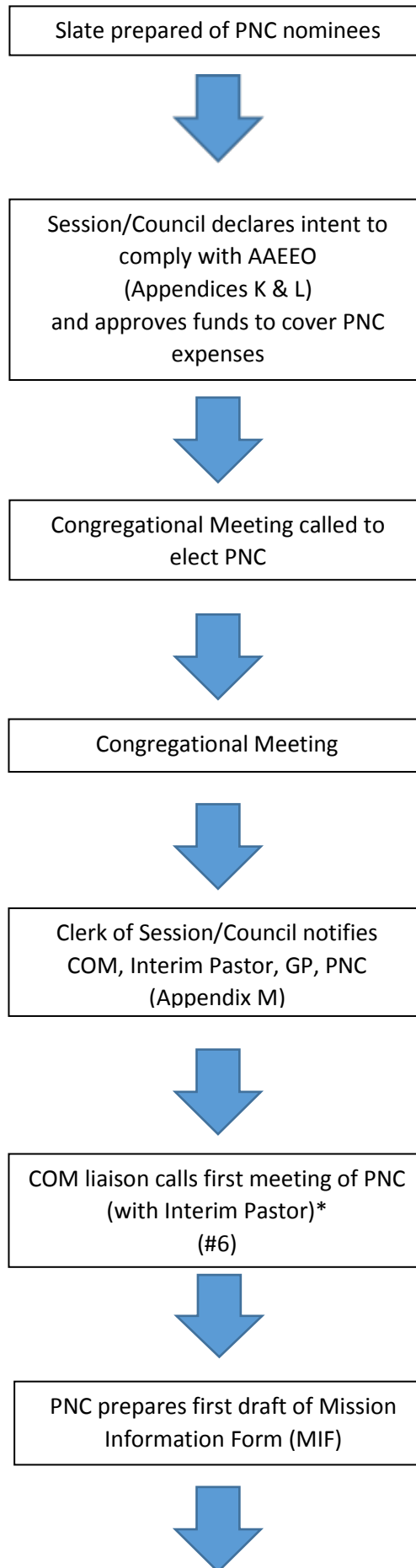
Search Committee and candidate negotiate  
terms of contract (with input from Clergy  
Compensation Committee); Search  
Committee recommends to Session/Council

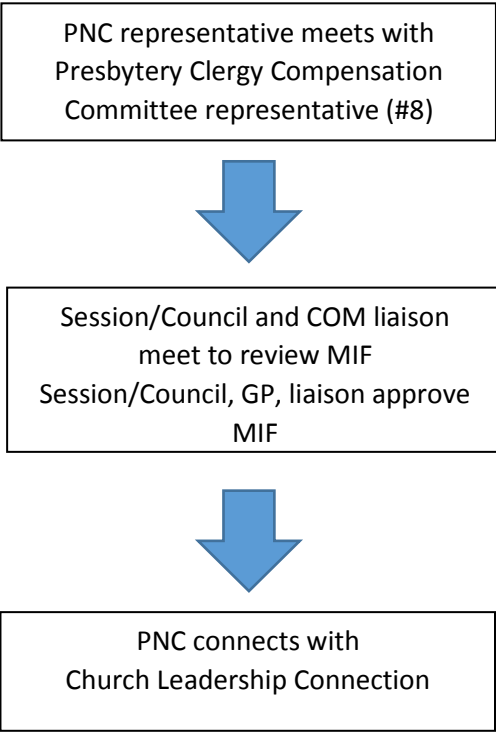




\*COM liaison must be present

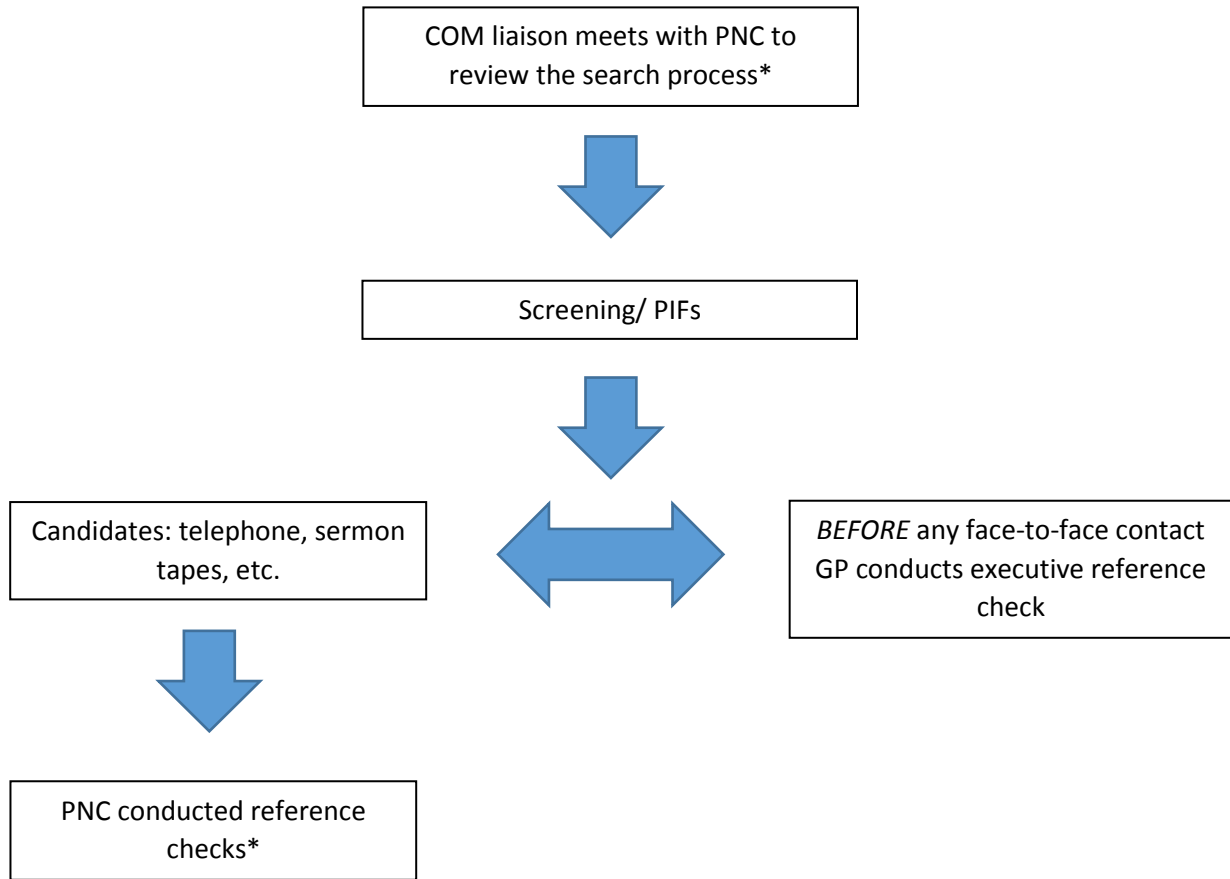
ELECTION of PNC/CHURCH INFORMATION FORM  
(Stage III)





\*COM liaison must be present

THE SEARCH PROCESS  
(Stage IV)

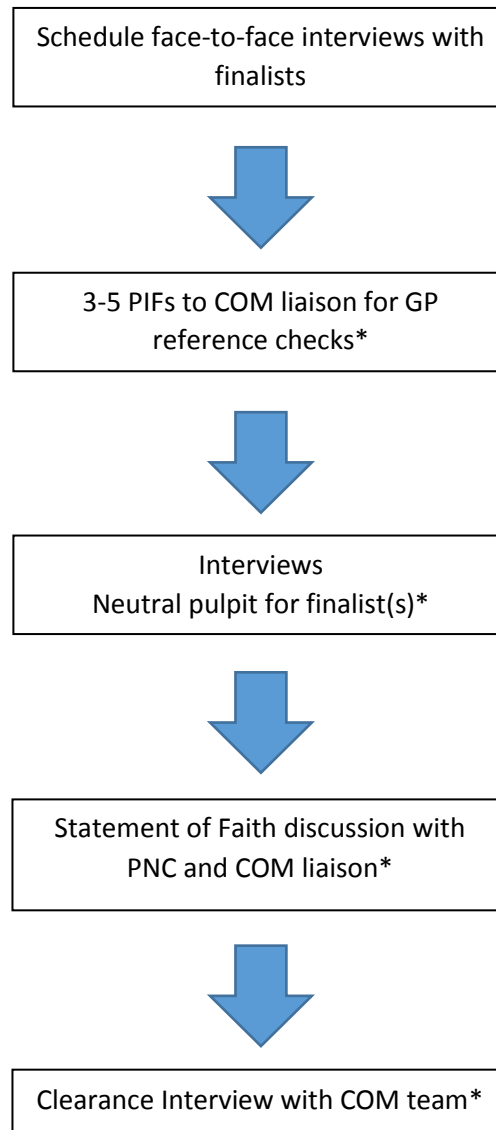


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Manse Inspection Survey completed if manse is to be used

\*COM liaison must be present or provide active, regular guidance

## CANDIDATE INTERVIEWS AND CLEARANCE (Stage V)



\*COM liaison must be consulted and provide guidance

## THE CALL (Stage VI)

PNC fills out Financial Strengths  
Worksheet and confers with  
Clergy Compensation Committee



Call is extended



PNC requests COM approval of call  
Terms of Call and other forms  
completed



Candidating service and  
called Congregational Meeting  
scheduled



Presbytery approves call following  
congregational meeting/action



Call papers (4 originals)  
+ Form E  
To Stated Clerk



Pastor begins work  
Ordination/Installation Service scheduled (date  
cleared with Moderator & Ad. Min.)  
Administrative Commission named and approved