

PASTORAL MODELS

	INTERIM	DESIGNATED	CALLED	STATED SUPPLY
# of Choices?	Unlimited	Unlimited	Unlimited	Unlimited
Length of search	2-6 months	6-12 months	1-2 years	3-6 months
Congregation elected PNC required?	No	Yes	Yes	No
Called by?	Session/Council	Congregation	Congregation	Session/Council
Length of service	1 year	3 (normally)	Indefinite	1 year
Can be renewed?	Yes	Yes	NA	Yes
For how long?	Up to 12 months	renewed for 2-3 years or becomes a called position	NA	1 year at a time
Installed?	No	Yes	Yes	No
Eligible for called/ installed	No	Yes	n/a	tbd

Explanatory Comments:

1. “Designated” refers both to a specific time period (i.e. normally 3 years) and a specific person (i.e. one who has been designated by the Presbytery to serve in particular situations). As you will note from above, “designated” is a blend between “interim” and “permanent”.
2. Advantages of the “designated” option include: a) a shorter search period, and thus, a briefer transition period; b) the possibility of permanence, renewal or termination of the covenant; c) installation which communicates a sense of permanence; and d) possible waiver of a prolonged Mission Study.
3. Disadvantages of the “designated” option include: for some, a continuing sense of impermanence.
4. Congregations are encouraged to do a national search using Church Leadership Connection for all categories. A Mission Study is only required for a permanent, called pastor. Some form of an abbreviated Mission Study is strongly recommended in other situations.
5. A Session/congregation must choose one pastoral model to pursue