

## **Resources for Building a Ministry Team**

Coaching Change, Bandy, Thomas, Abingdon Press, Nashville, 2000. This brief book (available in paperback or in electronic book format) discusses the role of leaders in team-based transformational ministry in the church.

Growing Dynamic Teams, a half-day workshop for ministry leaders to learn how to build and lead effective teams. Developed and published by Leadership Training Network, 2501 Cedar Springs, LB-5, Dallas, Texas 75201 (phone 1-877-586-5323) (website – www.LTN.org). This handy book includes several four-hour workshop designs, including reproducible handouts. A CD comes with the book that includes all of the handouts in MS Word format that can be printed out and duplicated, plus a PowerPoint slide show that can be used in leading the workshop.

Leading the Team-based Church, Cladis, George. Jossey-Bass, San Francisco, 1999. This book describes the application of team-based ministry by a Presbyterian pastor serving a large church in Connecticut. Most of the application is to the staff as team, but the principles developed here can be applied to the development and support of all kinds of ministry teams.

Leadership on the Other Side, Easum, Bill. Abingdon Press, Nashville, 2000. This book describes some of the major challenges for the church in transformation. The chapter, “The Lone Ranger Was a Team Player,” deals with team-based ministry.

The Wisdom of Teams, Katzenbach, Jon R. and Smith, Douglas K. John Wiley and Sons, New York, 1993. This is a classic book on the development and life of teams in business, industry and the non-profit sector. It is much referred to in the literature on team building.

The Discipline of Teams, Katzenbach, Jon R. and Smith, Douglas K. John Wiley and Sons, New York, 2001. This is a follow-up to the earlier The Wisdom of Teams by the same authors. It describes something of the status of team development since the earlier book and some of the developments in “virtual teaming,” using the technology of e-mail, video and teleconferencing, chatrooms, groupware, etc.

Transform Your Church with Ministry Teams, E. Stanley Ott. William B. Eerdmans Publishing Company, Grand Rapids, Michigan, 2004. This book, by a Presbyterian minister and church consultant in Pittsburgh, provides the background philosophy and Biblical rationale for ministry teams, as well as the practical issues of shifting from committee-based to team-based ministry. Ott also tells how to begin ministry teams and describes the details of ministry-team life.