

Challenge-to-Change

Presbytery of Hudson River (HRP)

(Approved by Committee: April 6, 2017)

Purpose

The Challenge-to-Change is a permanent source of revenue intended to initiate and undergird new, creative programs that are congruent with HRP's vision statement "to live resurrection with passion and partnership in a changing world." These proposals will create desirable change in existing ministries and will be beyond the scope of the annual operating budget. (Examples of programs that qualify include, but are not limited to: changes in worship format, timing; intergenerational/interdenominational; leadership development for clergy and laity; specialized training; mission networking; seed money for startup programs, etc.)

Sources of Funds

The net proceeds from the sale of the Hartsdale property (Calvin, United), \$780,000, and whatever additional sums are to be sent, are on deposit in the Presbyterian Foundation.

Criteria for Selection

To qualify for consideration for this grant proposals will:

1. Respond clearly to the Vision and Mission statements of HRP (available online) and the specific congregation/ministry.
2. Show evidence of comprehensive planning.
3. Describe clearly the desired result of the proposal.
4. Salary support as a part of a proposal will only be considered if it represents 50% or less of the salary, if it is supported ecumenically/cooperatively,
5. Provide 2 follow-up reports to the Grants Committee.
6. Be considered for only three consecutive years. Applications must be submitted each year. After three years, no further Challenge to Change funding will be provided.

Approval Procedure

1. Any congregation/Ministry in HRP may request funds for a program.
2. Any congregation may request funding for a program that cannot be reasonably supported from its own local mission funds.
3. Churches wishing to request Challenge to Change support for projects must be current in their per capita and general mission payments.

Timeline for the Application Process

1. Applications will be received by the Grants Committee from January into March each year.
2. Decisions on proposals will be made after the application deadline. Letters informing the applicants of the committee's decision will be mailed and a report will be made at the next HRP meeting.
3. Funds will be made available following the Grants Committee approval.

Other Considerations

1. Applicants should be prepared for follow-up questions by committee members as proposals are evaluated.
2. The amount of each individual grant shall not be more than \$7,000.
3. The amount of money available each year is a fixed amount based upon financial market's performance and will vary from year to year. This will determine how much a proposal might be funded, either in full or in part. In years when funds are very limited, churches that submit multiple grant applications may be asked to prioritize the proposals.

Evaluation Process

Each grant recipient will submit a short mid-year report by December 31 and an evaluation of their project by May 15th of the following year. In the evaluation, what has been achieved, what has been learned so far (successes and failures), how this work has changed the applicants, and what can be shared with the presbytery should be reported. Committee members may ask to visit the project, if appropriate. If an evaluation is not submitted by May 15th of the year after the proposal is approved, applicants will not be eligible for Challenge to Change funds that year.

CHALLENGE TO CHANGE APPLICATION

Presbytery of Hudson River (HRP)
(Approved by Committee: April 6, 2017)

PROPOSAL TITLE:

DATE SUBMITTED:

NAME(S) OF CHURCH(ES)/PRESBYTERY MINISTRY SUBMITTING THIS PROPOSAL:

CONTACT PERSON NAME, ADDRESS, E MAIL, PHONE:

COST OF TOTAL PROJECT:

GRANT AMOUNT REQUESTED:

APPROVED BY:

Attach dated statement of approval signed by Clerk of Session or Ministry Chair

1. **SUMMARY** (limit to 150 words): What do you want to do? Why? What will you accomplish? How is this proposal related to your organization's Mission Statement? Documentation of the history of commitment to the particular cause and a statement of intent to continue should be included in the proposal.
2. **NEED**: Briefly state the identified need(s) this project will address.
3. **COMPATIBILITY WITH CHURCH MISSION/VISION STATEMENT(S) AND PRESBYTERY VISION STATEMENT**:
4. **OBJECTIVES/OUTCOMES**: List (number) specific measurable expected outcomes.
5. **METHODS/WORK PLAN**: Describe specifically what this project will do, including detailing who will staff the project and the chronological project plan.
6. **BUDGET**: Provide detail line item budget indicating amount to be supported by this grant and amounts to be supported either in direct church/ministry contribution or through in-kind contribution. Detail in-kind contribution (such as donated space, office supplies, utilities).
7. **EVALUATION**: Describe the specific manner in which each objective (stated in 4) will be measured. State how you will measure the qualitative aspects of your project such as leadership development, attitude change, or deeper faith. Methods might include surveys, interviews, participant observation etc.

Append any appropriate signed support letters and submit to:

Grants Committee

Presbytery of Hudson River

655 Scarborough Road

Scarborough NY 10510

914-941-2100

E mail: emily@hudrivpres.org

Challenge to Change Policy Statement

Purpose

The Challenge-to-Change Fund (hereinafter referred to as the Fund) is a permanent source of revenue intended to initiate and undergird new, creative programs that are congruent with the Presbytery's vision statement "to live resurrection with passion and partnership in a changing world." These proposals will create desirable change in existing ministries and will be beyond the scope of the annual operating budget. (Examples of programs that qualify include, but are not limited to: changes in worship format, timing; intergenerational/interdenominational; leadership development for clergy and laity; specialized training; mission networking; seed money for startup programs, etc.)

Sources of Funds

1. The net proceeds from the sale of the Hartsdale property (Calvin, United), \$780,000, and whatever additional sums are to be sent, are on deposit in the Presbyterian Foundation.
2. All interest collected will be reinvested in the Presbyterian Foundation until such time as programs to be funded are selected and monies disbursed for the selected projects.
3. Gains from capital appreciation will be reinvested in the Fund.
4. When the Fund appreciates in value, the incremental increase will remain in the corpus of the Fund.
5. Ordinarily, the reinvested dividends plus a maximum of 5% of the corpus on December 31st will be used for the selected programs. However, should circumstances warrant, the Trustees may permit a portion of the corpus - not to exceed 10% in any single fiscal year - to be used for that specific program.
6. Individuals within the Presbytery and/or the denomination, as well as churches or other funding agencies, can give gifts to this Fund, thereby increasing the principal and consequently the interest available to programs/projects.

Governance of the Fund

The financial oversight of the Fund will be administered by the Presbytery Trustees through the Grants Committee. The Grants Committee shall consult with the Treasurer as to amounts available for disbursement each year.