

Ministry Teams

(Approved by Council: 8-2-17)

Purpose: The purpose of each of our two **Ministry Teams (Vibrant Communities of Faith and Leadership Empowerment)** is to provide, coordinate and/or oversee initiatives, events, connections, resources, projects, programs etc. that helps to create, grow, empower and nurture **healthy, vital congregations** and **strong transformative leadership, respectively**, in the Presbytery of Hudson River (HRP) and for the work of mission in a changing world. *(Note: The Vibrant Communities of Faith Team generally focuses on the congregation as a whole and the Leadership Empowerment Team generally focuses on the leaders within the congregations – even though there is much overlap between them.)*

Accountability: The two Ministry Teams shall be accountable to the HRP Council.

Membership: Each Ministry Team shall consist of at least one at-large member of the Council and at least four (4) members from at least four congregations, comprised of ministers of Word and Sacrament and lay members approved by Council, who possess passion/skills in seeing possibilities for new endeavors that address the ministry goals approved by HRP. The Council will ensure the diversity of these Ministry Teams. The term of service is usually for one (1) calendar year and may be renewable. The chair/facilitator shall ordinarily be one of the at-large members of the Council appointed by Council for a one (1) calendar year term and may be renewable. The General Presbyter shall be an ex officio member of the Ministry Teams with voice but no vote.

Meetings: The Ministry Teams will meet as necessary.

Responsibilities:

1. Promote and encourage the receiving of ideas/needs/concerns for meeting/addressing HRP's ministry goals of **healthy, vital congregations** and **strong transformative leadership** from HRP congregations, pastors, leaders, committees, particularly Committee on Ministry and Committee on Preparation for Ministry, and staff *(Note: This covers the "receive concerns" aspect)*
2. Develop and/or approve worthy initiatives, events, connections, resources, projects, programs, etc. meet/address HRP's ministry goals of **healthy, vital congregations** and **strong transformative leadership** and recommend to Council allocation of ministry funds when appropriate. *(Note: This covers the "connect & create" as well as "validate" aspect)*
3. Maintain effective communication with the other Ministry Team to increase opportunities to connect/validate worthy initiatives, events, connections, resources, projects, programs, etc. that meet the HRP's ministry goals of **healthy, vital congregations** and **strong transformative leadership**. *(Note: This covers the "communication between Ministry Teams" aspect)*
4. Review and evaluate the effectiveness of past initiatives, events, connections, resources, projects, programs, etc. and determine continued support. *(Note: This covers the "filter" aspect)*
5. Help HRP remain knowledgeable of resources offered by our denomination and other sources that address one of these two goals of **healthy, vital congregations** and **strong transformative leadership**. *(Note: This covers the "resource" aspect)*
6. Remain current on new ideas and trends in ministry and provide appropriate, needed education and awareness of these trends as they reflect the needs in our HRP congregations and their leaders. *(Note: This covers the "ministry trends" aspect)*